

COMMISSION EXECUTIVE SEARCH COMMITTEE MEETING MINUTES December 21, 2021

PRESENT: Willie Levenston (Committee Chair), Stephen Rodriguez (Committee), Elizabeth Taraski (Committee), Vishnu Lakdawala, Ann Templeman, Robyn Hansen (Counsel), Anne Lewis (Baker Tilly), Ted Henifin, and Jennifer Cascio.

Chair Levenston called the meeting of the Executive Search Committee to order.

The first order of business was approval of minutes from previous meeting. Commissioner Rodriguez moved approval of minutes as amended, Commissioner Taraski seconded the motion, and it carried without objection.

Commissioner Rodriguez then made a motion to go into a closed meeting pursuant to Virginia Code §2.2-3711.A29 to discuss award of a public contract for executive recruitment services. Commissioner Taraski seconded the motion; and it carried without objection.

After reconvening in open session, pursuant to Section 2.2-3712.D of the Code of Virginia, a roll call vote was conducted to certify that to the best of each Commission member's knowledge: (i) only public business matters lawfully exempted from open meeting requirements under this chapter, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered. Roll call vote: Ayes 3; Nays 0.

The Commissioners finalized the interview questions and also discussed logistics for the interviews which are scheduled for January 3 with Senior Leadership and January 13 with the Commission. One external candidate withdrew their application. The Committee reviewed the leadership and management benchmark gap report created from Commission and candidate questionnaires. The detailed report will be provided to the Commission prior to the interviews.

Chair Levenston announced the next committee meeting is scheduled for January 13, 2022 at noon at the North Shore Operations Center in Newport News.

Hearing no further business, the meeting adjourned at 8:56 am.

Attachments: None

Public Comment: None

SUBMITTED:

ennifer L. Cascio

Secretary

APPROVED

Willie Levenston

Committee Chair