

INTERCEPTOR SYSTEMS DEPARTMENT

JOB DESCRIPTION: HEAVY EQUIPMENT OPERATOR 1

HAMPTON ROADS SANITATION DISTRICT

I. FILE GUIDE REFERENCE

A.	GRADE	:	4
B.	POSITION TITLE	:	Heavy Equipment Operator
C.	IMMEDIATE SUPERVISOR	:	Interceptor Foreman
D.	LOCATION	:	NS/SS Operations

II. POSITION SUMMARY

As primary duty (75%), operates motor vehicles and heavy equipment of such size and complexity that a Class A Commercial Driver's License (CDL) is required by law. Complexity involves matters relating to hazardous materials, safety liability and operation and maintenance of hydraulic tools and equipment. Must be able to load, unload and operate backhoes and other heavy equipment. Secondary(25%), performs manual labor of more than ordinary difficulty which often involves the use of acquired skills, does related work as required. This is routine work involving the use of some skills acquired by experience or on the job instruction. This work requires more than usual physical strength and endurance. A driver/operator normally works under the supervision of an Interceptor Foreman who issues oral work orders and inspects work frequently. Employees in this class may be assisted by one or more maintenance helpers.

III. EXAMPLES OF DUTIES

Performs motor vehicle and heavy equipment operating activities which require a Class A Virginia CDL for the Interceptor Department. Performs routine and preventive maintenance procedure for motor vehicles and heavy equipment such as interceptor line cleaning equipment, heavy diesel crew trucks with hydraulic powered tools and equipment. tractor trailer combinations and integrated tool carries. Ensures that motor vehicles and heavy equipment are kept neatly stored and in good order. Performs a variety of semi-skilled building maintenance, carpentry, painting and masonry tasks; acts as helper to mechanics, carpenters, painters and other tradesman where special skills are not usually required; assists in digging, repairing and bracing sewer lines; raises and lowers manholes and performs the rough masonry work involved; assists in building forms for sidewalks and helps with cement finishing; operates portable pumps and pneumatic tools. Performs other duties as assigned.

IV. QUALIFICATION STANDARDS

1. Education

High school diploma or GED equivalent.

2. Experience

Experience in performing semi-skilled maintenance or construction tasks.

3. Knowledge, Skills & Abilities

Knowledge of hydraulically operated construction tools, interceptor line-cleaning, heavy equipment, backhoes and other heavy construction/maintenance equipment. Knowledge of a variety of semi-skilled maintenance and manual tasks. Ability to understand and follow oral and written instructions; ability to read and write; willingness to perform heavy manual work for an extended period; must know how to use safety equipment. Ability to prevent misuse and abuse of HRSD Property equipment and resources. Ability to cooperate and work well with others.

4. Special License

Must possess and maintain a valid Class A Commercial Driver's License-CDL (physical examination required), from state of residence.

V. WORKING CONDITIONS

Must work in varying climatic conditions outdoors. Indoor work environment may be regularly hot, cold, misty and/or unventilated. Must be available to work overtime and/or unusual hours as necessary. Nature of work requires employee to be accessible at home by telephone. Work environment exposes incumbent to hazardous materials. Work requires incumbent to handle wastewater or wastewater products.

VI. PHYSICAL REQUIREMENTS

Work requires ability to lift heavy loads (50 to 75 pounds). Over 50% of work involves walking, climbing, standing or bending. Works, at times, in an OSHA designated noise environment (over 85 decibels). Must be medically certified to wear a respirator up to half an hour.

Incumbents must have the physical dexterity to accomplish the duties, in the manner noted, as referenced in this and the above sections (Definition, Example of Duties, Qualifications Standards & Working Conditions).

VII. OTHER

Must be a U.S. Citizen. Medical certification of physical requirements required.

7/94
APPROVED

DIRECTOR _____ DATE _____
HR MANG _____ DATE _____