



HRSD STRATEGIC PLANNING WORKSHOP MINUTES
September 20, 2022

HRSD Commissioner in attendance: Frederick Elofson, Michael Glenn, Vishnu Lakdawala, Willie Levenston, Jr., and Stephen Rodriguez

The objective of the Strategic Planning Workshop #3 is to take the scenario planning work efforts previously performed by the HRSD Executive Team to its conclusion.

The attendees reviewed overall Strategic Plan progress to date including:

- a. Vision, Mission, and Values
- b. PESTELO (Political, Economic, Social, Technological, Environmental, Legal, Organizational) Assessment results
- c. Scenario Planning process/results
 - i. Core question
 - ii. Key future uncertainties
 - iii. Scenarios matrix
 - iv. Potential future conditions

The attendees then developed strategies that would be adaptable to future conditions:

- a. Groups representing each of the potential future scenarios and developed strategies and actions for each PESTELO category in the scenario
- b. Then groups worked to identify the strategies that could be applied in several potential future scenarios, as well as the strategies that could be implemented easily
- c. Finally, groups reported out each of the final list of strategies for each PESTELO category to be prioritized for the next phase of Strategic Planning Development

There were no registered public comments.

The meeting adjourned at 12:30 pm



Jennifer L. Cascio
HRSD Commission Secretary