



33rd Annual AWARDS CEREMONY

PRETREATMENT EXCELLENCE &
POLLUTION PREVENTION AWARDS

HILTON
NORFOLK
THE MAIN

JUL
29
2026

A clownfish with orange and white stripes is swimming in clear blue water. In the background, there are blue and white coral structures. The entire image has a light blue overlay with a rounded rectangle containing text.

HRSD Promise

We promise to treat wastewater and recover natural resources to protect public health and the environment.

HRSD Vision

Our communities will have clean waterways and reliable water resources for generations to come.

PROGRAM

33rd
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CEREMONY**
PRETREATMENT EXCELLENCE &
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Welcome

INTRODUCTION OF GUESTS

Jamie Heisig-Mitchell

Chief of Water Quality

LUNCHEON BUFFET

FULL SCALE SWIFT IMPLEMENTATION PROGRAM UPDATE

Lauren Zuravnsky

Director of Design & Construction, SWIFT

PRESENTATION OF POLLUTION PREVENTION AWARDS

Jamie Heisig-Mitchell

Chief of Water Quality

WORLD RECORD HDD UNDER THE DEEPEST WATER HARBOR ON THE EAST COAST

Mark Peters

Senior Project Manager, Garney

PRESENTATION OF PRETREATMENT EXCELLENCE AWARDS FOR 2025

Mike Martin

Director of Pretreatment & Pollution Prevention

2025 POLLUTION PREVENTION (P2) AWARDS

The annual P2 awards honor industrial and commercial dischargers for outstanding multi-media P2 efforts. HRSD recognizes organizations that look beyond traditional treatment, control and disposal methods and focus on source reduction techniques. Emphasis is placed on wastewater discharges, but other media (air and land) efforts are strongly considered by the judges. Industries are given the opportunity to tell their success stories in their P2 award applications. A panel of five judges reviews the applications to determine the winners in each of the following categories.

THE WINNERS ARE:

Up to 250 Employees:

Canon Environmental Technologies, Incorporated

251 – 1,000 Employees:

General Dynamics NASSCO - Norfolk Harper

Greater than 1,000 Employees:

Joint Base Langley Eustis - Eustis

2025 DIAMOND EXCELLENCE AWARDS

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HRSD is proud to honor industries who have achieved 11 or more consecutive years of perfect compliance. The recipients of this award have demonstrated a long term commitment to environmental excellence.

24 **Perfect compliance from
2002-2025**
MDM Septic Services, Inc.

23 **Perfect compliance from
2003-2025**
Naval Weapons Station Yorktown -
Cheatham Annex

18 **Perfect compliance from
2008-2025**
Parsley Septic Tank Service, Incorporated

16 **Perfect compliance from
2010-2025**
STIHL, Inc. (Main Plant)

15 **Perfect compliance from
2011-2025**
A Clean Bay Plumbing & Drain Cleaning
J & J Enterprises

12 **Perfect compliance from
2014-2025**
Macon & Joan Brock Virginia Health Sciences
at Old Dominion University

11 **Perfect compliance from
2015-2025**
Advex Corporation

2025 DIAMOND AWARDS

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10 **Perfect compliance from 2016-2025**

Department Of Defense, AFETA Camp Peary
Dominion Energy, Coal Combustion
Byproduct Landfill Site
High Liner Foods - Newport News Plant
NASA, Langley Research Center



2025

DIAMOND SPOTLIGHT

DEPARTMENT OF DEFENSE, AFETA CAMP PEARY

Owned by the Navy, AFETA Camp Peary has served as a Department of Defense training facility since 1951. During World War II, it was the largest Naval establishment of its kind. Today, the facility encompasses 9,271 acres of significant natural habitat, with approximately 8,000 acres of forests and wetlands. Camp Peary maintains an active conservation program focused on wildlife and forestry management, wetland protection, and soil erosion control. The current infrastructure includes over 500 buildings and three housing areas.

2025

DIAMOND SPOTLIGHT

DOMINION ENERGY, COAL COMBUSTION BYPRODUCT LANDFILL SITE

Dominion Energy operates the Yorktown Power Station Landfill in York County in full compliance with local, state, and federal regulations and best practices. The landfill was closed in 2020 under a Virginia Department of Environmental Quality solid waste permit and subject to strict state and federal requirements. The company is committed to being a good neighbor and a good steward of the environment as it provides reliable, affordable, and increasingly clean energy that powers customers every day.



2025 DIAMOND SPOTLIGHT

HIGH LINER FOODS – NEWPORT NEWS PLANT

High Liner Foods is a leading North American processor and marketer of value-added frozen seafood, serving both retail and food service customers across the United States and Canada. Throughout its multiple production facilities, including the one in Newport News, the company is committed to upholding the highest standards of safety and quality while supporting employees, the local community and the health of our oceans and planet.

2025 DIAMOND SPOTLIGHT

NASA, LANGLEY RESEARCH CENTER

NASA's Langley Research Center in Hampton, Virginia, is a leader in advancing aerospace innovation while maintaining a strong commitment to environmental stewardship. Since its founding in 1917, NASA Langley has driven breakthroughs in aeronautics, space exploration, and science, shaping technologies that advance both NASA's mission and global aviation. Today, the center continues to lead in cutting-edge research and testing while exemplifying excellence in environmental compliance and sustainability.

2025 PLATINUM ACHIEVEMENT AWARDS

9 **Perfect compliance from 2017-2025**

Advanced Septic and Sewer

8 **Perfect compliance from 2018-2025**

City of Norfolk Kristen M. Lentz Water
Treatment Plant
Hampton/NASA Steam Plant
Naval Weapons Station Yorktown
Norfolk Southern Railway Company

7 **Perfect compliance from 2019-2025**

Department of the Air Force, Langley Air
Force Base, Joint Base Langley-Eustis
Hampton Roads Transit Southside
Operations Complex
Portsmouth Marine Terminal
Sentara CarePlex Hospital
Smithfield Fresh Meats Corporation
Virginia Department of Forensic Science,
Eastern Laboratory
Virginia International Gateway
Western Branch Diesel, Incorporated

6 **Perfect compliance from 2020-2025**

Canon Environmental Technologies,
Incorporated
City of Virginia Beach, Landfill #2
Dominion Energy, Chisman Site
Forrest Sewer Pump Service, Inc.
S.B. Cox Inc.
STIHL, Inc. (Extrusion Plant)
Walter C. Via Enterprises, Incorporated
Yupo Corporation America

2025 PLATINUM AWARDS

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5 **Perfect compliance from 2021-2025**

Atlantic Heating & Cooling Service, Inc.
Bon Secours Mary Immaculate Hospital
Catalina Cylinders, Incorporated
City of Newport News, Dept of Public Works,
Solid Waste Division's Recovery
Operations Center
U.S. Navy, Naval Air Station Oceana, Dam Neck Annex
UniFirst Corporation

2025 GOLD AWARDS

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Advanced Finishing Systems, Incorporated
Atlantic Septic Systems, Incorporated
Auxiliary Systems, Incorporated
BAE Systems Maritime Solutions Norfolk, Inc.
Ball Metal Beverage Container Corporation
BASF Corporation - Williamsburg
BENVIC
Bon Secours Maryview Medical Center
Canon Virginia, Incorporated
Chesapeake Bay Bridge Tunnel – Parallel Thimble
Shoal Tunnel Project
Chesapeake Regional Medical Center
Children's Hospital of The King's Daughters
CORE Linen Services
CR Affordable Portables VB
Culpepper Radiator Service, Incorporated
G. Robert House, Jr. Water Treatment Facility
General Dynamics NASSCO-Norfolk Harper
General Dynamics NASSCO-Norfolk Ligon
GFL
Goodman's Septic Tank Service
Greystone of Virginia, Incorporated
Hampton Roads Connector Partners
Hampton Roads Recovery Center, LLC
Hampton Veterans Affairs Medical Center
Harwood's Mill Water Treatment Plant
Hogge's Septic Tank Service, LLC
Howmet Castings & Services, Incorporated

2025 GOLD AWARDS

Joint Base Langley Eustis - Eustis
Miller's Septic Service, Incorporated
Moore's Portable Solutions
Newport News Shipbuilding North Yard
Norfolk Airport Authority,
Norfolk International Airport
Norfolk International Terminals
Norfolk Naval Shipyard
Plasser American Corporation
Quatra Environmental Solutions, Incorporated
Sentara Norfolk General Hospital
Sentara Obici Hospital
Sentara Princess Anne Hospital
Sentara Virginia Beach General Hospital
Sentara Williamsburg Regional Medical Center
Service Metal Fabricators, Incorporated
Southeastern Public Service Authority of Virginia,
Regional Landfill
Special Events Entertainment, Inc.
Stemmle Plumbing Repair, Inc.
The Julian Companies
Total Fiber Recovery at Chesapeake LLC
Town of Smithfield - Reverse Osmosis Plant
U.S. Department of Homeland Security,
U.S. Coast Guard, Training Center Yorktown
U.S. Navy, Joint Expeditionary Base, Fort Story
U.S. Navy, Joint Expeditionary Base, Little Creek
United States Department of Energy,
Thomas Jefferson National Accelerator Facility
VA Bio Supply LLC
Virginia Silver Plating, Incorporated
Waste Management - Bethel Landfill
Wood Septic Tank Company, Incorporated
X-R-I Testing Company
Ziegler Plumbing & Sewer, Incorporated

HRSD STAFF

Jay Bernas, General Manager / CEO
Steve de Mik, Deputy General Manager / CFO
Jamie Heisig-Mitchell, Chief of Water Quality
Mike Martin, Director of Pretreatment & Pollution Prevention

PRETREATMENT & POLLUTION PREVENTION DEPARTMENT – SOUTHSIDE

Chris Carlough, Manager
Craig Forbes, Manager
Angela Kilgore, Manager
Amanda Albright, Supervising Specialist
Garrett Crain, Supervising Specialist
Ryan Everton, Specialist
Kaitlyn Stone, Specialist
Lenzie Ward, Specialist
Billy Simmons, Inspector
Marcus Adams, Technician
Regan Allen, Technician
David Bates, Technician
Matthew Hubbard, Technician
Lindsey Sestak, Technician
Haley Sorensen, Technician
Densie Deaver, PIMS Administrator
Benjamin Olenick, PIMS Analyst
Kayla Alesna, Administrative Technician
Tammy Spears, Administrative Technician
Autumn Wiland, Administrative Technician

PRETREATMENT & POLLUTION PREVENTION DEPARTMENT – NORTH SHORE

James Sabo, Manager
Micaela Griffin, Supervising Specialist
Christeena Kelley, Specialist
Molly Guenthner, Specialist
Brianna Cornett, Technician
Charlotte Fowler, Technician
Elise Gilmore, Technician
Curtis Lambert, Technician
Kate Leonard, Technician



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