



32nd Annual

AWARDS CEREMONY

PRETREATMENT EXCELLENCE &
POLLUTION PREVENTION AWARDS

HILTON
NORFOLK
THE MAIN

AUG
06
2025



HRSD Promise

We promise to treat wastewater and recover natural resources to protect public health and the environment.

HRSD Vision

Our communities will have clean waterways and reliable water resources for generations to come.

PROGRAM

32nd
Annual
AWARDS
CEREMONY
PRETREATMENT EXCELLENCE &
POLLUTION PREVENTION AWARDS

Welcome

INTRODUCTION OF GUESTS

Jamie Heisig-Mitchell

Chief of Water Quality

LUNCHEON BUFFET

BUILDING THE SILICON VALLEY OF WATER TECH IN HAMPTON ROADS

Jay Bernas

General Manager / CEO

PRESENTATION OF POLLUTION PREVENTION AWARDS

Jamie Heisig-Mitchell

Chief of Water Quality

HRSD SWIFT UPDATES

Dan Holloway

Hydrogeologist

PRESENTATION OF PRETREATMENT EXCELLENCE AWARDS FOR 2024

Mike Martin

Director of Pretreatment & Pollution Prevention

2024 POLLUTION PREVENTION (P2) AWARDS

The annual P2 awards honor industrial and commercial dischargers for outstanding multi-media P2 efforts. HRSD recognizes organizations that look beyond traditional treatment, control and disposal methods and focus on source reduction techniques. Emphasis is placed on wastewater discharges, but other media (air and land) efforts are strongly considered by the judges. Industries are given the opportunity to tell their success stories in their P2 award applications. A panel of five judges reviews the applications to determine the winners in each of the following categories.

THE WINNERS ARE:

101 - 1,000 employees:

Canon Virginia, Inc.

Greater than 1,000 employees:

**U.S. Navy, Joint Expeditionary Base
Fort Story**

Alcohol Beverage Manufacturing :

COVA Brewing Company

2024 DIAMOND EXCELLENCE AWARDS

32nd
ANNUAL
AWARDS
CEREMONY

PRETREATMENT EXCELLENCE &
POLLUTION PREVENTION AWARDS

HRSD is proud to honor industries who have achieved 11 or more consecutive years of perfect compliance. The recipients of this award have demonstrated a long term commitment to environmental excellence.

23 **Perfect compliance from
2002-2024**
MDM Septic Services, Incorporated

22 **Perfect compliance from
2003-2024**
Naval Weapons Station Yorktown -
Cheatham Annex

17 **Perfect compliance from
2008-2024**
Parsley Septic Tank Service, Incorporated

15 **Perfect compliance from
2010-2024**
STIHL Incorporated

14 **Perfect compliance from
2011-2024**
A Clean Bay Plumbing & Drain Cleaning
J & J Enterprises of Suffolk Corporation

11 **Perfect compliance from
2014-2024**
Brown Plumbing & Septic LLC
Macon & Joan Brock Virginia Health Sciences
at Old Dominion University

2024 DIAMOND AWARDS

10 **Perfect compliance from
2015-2024**
Advex Corporation
Suburban Plumbing Company

2024 **PLATINUM** **ACHIEVEMENT AWARDS**

9

Perfect compliance from 2016-2024

Department Of Defense, AFETA Camp Peary
Dominion Energy, Coal Combustion
Byproduct Landfill Site
High Liner Foods - Newport News Plant
NASA, Langley Research Center

8

Perfect compliance from 2017-2024

Advanced Septic and Sewer

7

Perfect compliance from 2018-2024

City of Norfolk Kristen M. Lentz Water
Treatment Plant
Hampton/NASA Steam Plant
Naval Weapons Station Yorktown
Norfolk Southern Railway Company

6

Perfect compliance from 2019-2024

Anheuser-Busch, LLC
Department of the Air Force, Langley Air
Force Base, Joint Base Langley-Eustis
Hampton Roads Transit Southside
Operations Complex
Portsmouth Marine Terminal
Sentara CarePlex Hospital
Smithfield Fresh Meats Corporation
Virginia Department of Forensic Science,
Eastern Laboratory
Virginia International Gateway
Western Branch Diesel, Incorporated

2024 PLATINUM AWARDS

32nd
Annual
AWARDS
CEREMONY

PRETREATMENT EXCELLENCE &
POLLUTION PREVENTION AWARDS

5

Perfect compliance from 2020-2024

Canon Environmental Technologies,
Incorporated
City of Virginia Beach, Landfill #2
Dominion Energy, Chisman Site
Forrest Sewer Pump Service, Inc.
S.B. Cox Inc.
STIHL Incorporated
Trudy's Portable Toilets, Inc.
Walter C. Via Enterprises, Incorporated
YUPO Corporation America

2024 GOLD AWARDS

Accurate Marine Environmental, LLC
Advanced Finishing Systems, Incorporated
Atlantic Heating & Cooling Service, Inc
Atlantic Septic Systems, Incorporated
Auxiliary Systems, Incorporated
BAE Systems Norfolk Ship Repair, Incorporated
Ball Metal Beverage Container Corporation
BASF Corporation – Williamsburg
BENVIC
Bon Secours Mary Immaculate Hospital
Bon Secours Maryview Medical Center
C & M Industries, Incorporated
Catalina Cylinders, Incorporated
Chesapeake Bay Bridge Tunnel – Parallel Thimble
Shoal Tunnel Project
Chesapeake Regional Medical Center
City of Newport News, Dept of Public Works, Solid
Waste Division's Recovery Operations Center
City of Norfolk Moores Bridges Water Treatment Plant
Colonna's Shipyard, Incorporated
CORE Linen Services
Culligan of Greater Virginia
Electric Motor & Contracting Company, Incorporated
Eure, Inc.
Flowserve US Incorporated
Fred Lee's Elite Seats
Freedom Flush, LLC
General Dynamic NASSCO – Norfolk Harper Facility

2024 GOLD AWARDS

General Dynamic NASSCO – Norfolk Ligon
Greystone of Virginia, Incorporated
Hampton Roads Connector Partners
Hampton Roads Recovery Center, LLC
Harwood's Mill Water Treatment Plant
Joint Base Langley Eustis - Eustis
Liquid Environmental Solutions
Marva Maid Dairy
Moore's Portable Solutions
New Realm Brewing Company
Norfolk Airport Authority, Norfolk International
Airport
Norfolk International Terminals
Owens-Brockway Glass Container, Incorporated
Plasser American Corporation
Potomac Environmental, Inc.
Quatra Environmental Solutions, Incorporated
R & K Septic, Inc.
Rex Companies, Incorporated
Riverside Regional Medical Center
Royal Flush Ltd.
Sentara Obici Hospital
Sentara Princess Anne Hospital
Sentara Virginia Beach General Hospital
Sentara Williamsburg Regional Medical Center
Southeastern Public Service Authority of Virginia,
Regional Landfill
Special Events Entertainment, Inc.
Spivey Service Corp.
Stemmle Plumbing Repair, Inc.
Tabet Manufacturing Company, Incorporated
The Julian Companies
Tidewater Mulch & Material, Inc.
U.S. Department of Homeland Security, U.S. Coast
Guard Base Portsmouth
U.S. Navy, Naval Air Station Oceana
U.S. Navy, Naval Air Station Oceana, Dam Neck Annex
UniFirst Corporation
United Site Services
United States Department of Energy, Thomas
Jefferson National Accelerator Facility
VA Bio Supply LLC
Veolia WTS Services USA, Inc.
Virginia Silver Plating, Incorporated
Wanchese Fish Company, Incorporated
Waste Industries, LLC
Waste Management – Bethel Landfill
Wheelabrator Portsmouth Incorporated –
Waste to Energy Facility
Ziegler Plumbing & Sewer, Incorporated



2024 DIAMOND SPOTLIGHT

SUBURBAN PLUMBING COMPANY

Suburban Plumbing is a local, family-owned business that has served Hampton Roads since 1999. They are a Class A contractor and Master Plumber in commercial sewer and lift station repair, grease trap service, and waste vegetable oil recovery which have been ideal solutions for restaurants, hotels, and municipalities throughout the region.

2024 DIAMOND SPOTLIGHT

ADVEX CORPORATION

Advex Corporation located in Hampton, Virginia, established in 1969, is a manufacturing company that supports the defense industry. Advex is one of the premier metal fabricator companies on the East Coast. They specialize in machining, fabrication and welding of Aircraft Carrier and Submarine components. For over 53 years, Advex has grown into an organization that can provide not only precision machining and fabrication, but also nondestructive testing and marine and industrial services.

HRSD STAFF

Jay Bernas, General Manager / CEO
Steve de Mik, Deputy General Manager / CFO
Jamie Heisig-Mitchell, Chief of Water Quality
Mike Martin, Director of Pretreatment & Pollution Prevention

PRETREATMENT & POLLUTION PREVENTION DEPARTMENT – SOUTHSIDE

Chris Carlough, Manager
Craig Forbes, Manager
Angela Kilgore, Manager
Amanda Albright, Supervising Specialist
Garrett Crain, Supervising Specialist
Kelsey Lowe, Specialist
Kaitlyn Stone, Specialist
Lenzie Ward, Specialist
Marcus Adams, Technician
David Bates, Technician
Veronica Gantley, Technician
Matthew Hubbard, Technician
Paul Walters, Technician
Densie Deaver, PIMS Administrator
Kayla Alesna, Administrative Technician
Shardae Davis, Administrative Technician
Tammy Spears, Administrative Technician

PRETREATMENT & POLLUTION PREVENTION DEPARTMENT – NORTH SHORE

James Sabo, Manager
Micaela Griffin, Supervising Specialist
Ryan Everton, Specialist
Christeena Kelley, Specialist
Brianna Cornett, Technician
Molly Guenthner, Technician
Elise Gilmore, Technician
Curtis Lambert, Technician



P.O. Box 5911 | Virginia Beach, Virginia 23471-0911
757.460.2491 | www.hrsd.com