

HRSD

Position Description: Heavy Equipment Operator

Section I. Position Reference Information

a.	Department	Operations
b.	Division	South Shore/North Shore Interceptor Operations
c.	Position Title	Heavy Equipment Operator
d.	Immediate Supervisor	Interceptor Foreman
e.	Work Center	South Shore/North Shore Operations
f.	Grade	4

Section II. Position Summary

Under broad guidance, the Heavy Equipment Operator is responsible for:
Operating motor vehicles and heavy equipment of such size and complexity that a Class A Commercial Driver's License (CDL) is required by law. Performing manual and semi-skilled labor and other assignments as required.

Section III. Examples of Position Duties

- a. Performs motor vehicle and heavy equipment operating activities
- b. Performs routine and preventive maintenance procedure for motor vehicles and heavy equipment such as interceptor line cleaning equipment, heavy diesel crew trucks with hydraulic powered tools and equipment, tractor trailer combinations and integrated tool carries
- c. Ensures that motor vehicles and heavy equipment are kept neatly stored and in good order
- d. Performs a variety of semi-skilled building maintenance, carpentry, painting and masonry tasks
- e. Assists mechanics, carpenters, painters and other tradesman where special skills are not usually required
- f. Assists with digging, repairing and bracing sewer lines
- g. Raises and lowers manholes
- h. Performs rough masonry work involved by assisting in building forms for sidewalks and helping with cement finishing
- i. Operates portable pumps and pneumatic tools
- j. Performs other duties as assigned

Section IV. Position Accountabilities and Expectations

- a. Ability to work effectively with a variety of personalities and to interact and communicate with individuals at all levels of the organization
- b. Ability to understand and carry out written and oral instructions
- c. Ability to recognize problems quickly and use good judgment in locating the most appropriate guideline or practice to follow with or without supervision to solve problems
- d. Ability to follow technical instructions, procedures and schedules, both written and orally
- e. Must have working knowledge of standard office equipment to include a personal computer

Section V. Working Conditions

- a. Must be able to work overtime and/ or unusual hours as necessary
- b. Must wear a mobile phone and be immediately accessible by telephone in order to respond to emergencies according to a Standby schedule or as announced
- c. Must work in varying climatic conditions outdoors; indoor work environment may be routinely hot, cold, misty, and/or unventilated; work involves exposure to hazardous materials and handling of wastewater

Section VI. Physical Requirements

- a. Must have the physical dexterity to accomplish the duties defined herein
- b. Must have the ability to lift heavy loads (50-75 pounds)
- c. Must be able to lift, walk, climb, stand, stoop or bend for over 50% of time
- d. Works at times, in an OSHA designated noise environment (over 85 decibels)
- e. Must be medically certified to wear a respirator up to half an hour
- f. Must be able to work around hazardous materials
- g. Must be able to work in confined spaces

Section VII. Other

- a. Medical certification of physical requirements may be required
- b. Must be currently authorized to work for any employer in the United States

Section VIII. Qualification Standards

- a. Education
 - Required
 - High School Diploma or GED
- b. Experience
 - Required
 - a) Experience in performing semi-skilled maintenance or construction tasks
 - b) Knowledge of hydraulically operated construction tools, interceptor line-cleaning, heavy equipment, backhoes and other heavy construction/maintenance equipment
- c. Special Licenses
 - Required
 - a) Must possess and maintain a valid driver's license from state of residence
 - b) Valid Class A Commercial Driver's License with H (Hazardous Materials) and N (Tank Vehicle) endorsements must be obtained within 6 months of appointment to the position or may result in removal from the position and potentially employment with HRSD